



Kunabi shikshan prasark sanstha khed Mumbai sanchalit

**TUKARAM BABURAO KADAM COLLEGE OF ARTS,
SCIENCE AND COMMERCE BHARNE**

TAL KHED DIST RATNAGIRI, 415621

STUDENTS MENTORING PROGRAM

ACADEMIC YEAR 2019-20

Mentoring Program Guideline For “Mentees And Mentors”



Introduction : -

Kunabi shikshan prasark sanstha khed Mumbai sanchalit **TUKARAM BABURAO KADAM COLLEGE OF ARTS, SCIENCE AND COMMERCE BHARNE** operated mentoring program for all students through mentor-mentee committee. Now a day it is found that students has significant loss in their study due to some stress, pressure and lack of planning to achieve their goals. This mentoring Program has been developed with aims to retain and support students in the formative years of their career

The aim of these guideline is to provide a framework for the basis on which mentors an mentees participate in the program. Each mentor and mentees pair will communicate, interact and achieve their mentoring program goals differently – in the way that best suits each pair. This program is only intended to provide guidance and to solve some stress related issues.

What is mentoring ?

Mentoring is defined as a “mutually beneficial relationship which involves a more experienced person(Teacher) helping a less experienced person (Student) to identify and achieve their goal.”

A mentor provides support, a sounding board, knowledge, encouragement, guidance, and constructive feedback to the mentee by developing a genuine interest in the growth of their abilities and talents.

A mentee actively seek support and guidance in their career development form an experienced mentor (Teacher). A mentee always has ultimate

Objectives :-



- To solve stress related issues of students.
- To motivate the students for higher education.
- To increase confidence and self-esteem among the student for their future endeavor.
- To improve the management and leadership quality of student
- Develop communication skill and knowledge
- Discuss and learn theoretical and practical issues
- Receive support and guidance to achieve career goals

Responsibilities of Mentor and mentee

- Act ethically and with respect towards all
- Maintain strict confidentiality
- Commitment to attend all meetings
- Discuss expectation of mentor and mentee in the first meeting and review as meetings progress

Mentor –Mentee Committee:-

1. Prin. V. N. Salunkhe (Chairman)
2. Mr. S. B. Kale (Convener) ..
3. Mr. J. K. Patel (Member)
4. Mrs. S. S. Khedekar (Member)

[Signature]
Principal
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- ❖ Mentoring Program guidelines for Mentor and mentee has been approved by mentor-Mentee committee of TUKARAM BABURAO KADAM COLLEGE OF ARTS, SCIENCE AND COMMERCE BHARNE.

