

## Appointment / Placement Letters-2019-20



ISO 9001 : 2015 Certified College

Kunbi Shikshan Prasarak Sanstha Khed, Mumbai

☎ : (02356) 264675

### TUKARAM BABURAO KADAM COLLEGE OF ART'S, SCIENCE & COMMERCE, BHARNE

Tal - Khed, Dist - Ratnagiri, Pin. 415 621 (MH)

Govt. Sanction No. NGC 2004/(1/04) Mashi - 3 dt. 15/7/2004

No. Aff./Recog/4232 of 2004, Dt. 8/08/04, Mumbai - 400 032

(Affiliated to University of Mumbai)

**Principal**

Mr. Vinod N. Salunkhe

Mob. : 7558301515

Email:- tbkcollegebharne@gmail.com

Ref No.

Date : 18/01/2019


#### Placement of outgoing students academic year-2019-20



Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay packaged at appointment
2019-20	PRATIK CHANDRAGUPT TAMBE	BSC	USV PVT LTD	17500
	PRITAM SAMBHAJI PATIL	BSC	ONE CHILD ONE LIGHT	18500
	POONAM RAJENDRA JADHAV	BA	NAGARI SAHAKARI PATHASANSTHA, KHED	14500
	TUSHAR SURESH GAJAMAL	BSC	DEEPAK NOVOCHEM TECHNOLOGIES LTD	19000
	SURAJ PRAKASH NALAWADE	BSC	VINATI ORGANICS LTD	17700
	RAKESH SANTOSH ZORE	BSC	DEEPAK NOVOCHEM TECHNOLOGIES LTD	18645
	MORE ASHISH MANOHAR	BA	CHIPALUN NAGARI SAHAKARI BANK, CHIPLUN	15000

AJAY RAJARAM UMASARE	BA	DEEPAK NOVOCHEM TECHNOLOGIES LTD	14385
SUJIT DILIP FAWARE	BSC	USV PVT LTD	17585
SIDDHESH DHADAVE	BSC	TECHNOLOGIST LTD	14500
AKSHAY S GOGAVALE	BA	LOBO STAFFING SOLUTIONS	16000
SUMIT SANTOSH MAHADIK	BSC	VINATI ORGANICS LTD	17500
PRIYANKA KAILAS YADAV	BSC	WARDEN SURGICAL PVT LTD	17000
<b>Total Student- 13</b>			



  
 Principal  
 Tukaram Baburao Kadam College Of  
 A. S. Science & Commerce Bhamburda  
 Tal. -Khed, Dist. -Ratnagiri.

**USV Private Limited**

B-1/8, MIDC, Lote-Parshuram Ind. Area,  
Tal. Khed, Dist.-Ratnagiri, Pin - 415 722,  
Maharashtra India.  
Tel. : +91-2356-272242 • Fax : +91-2356-272405  
CIN : U24239MH1961PTC012098  
web : www.usvindia.com

Mr Pratik Chandragupta Tambe  
At and Post Kotwali  
Tal. Khed, Dist. Ratnagiri  
Khed-415722, Maharashtra  
India



**Subject: Engagement as Trainee Operative Technician**

Dear Pratik,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that we have favourably considered your application and are engaging you in our organization.

- |                       |                                                          |
|-----------------------|----------------------------------------------------------|
| 1. SBU                | : Operations                                             |
| 2. Department         | : पत्रकारिता (API)                                       |
| 3. Employee Code No.  | : 20002310                                               |
| 4. Date of Engagement | : Dec 02, 2019                                           |
| 5. Headquarter        | : Chiplun                                                |
| 6. Reporting to       | : Mr Ramesh Dattu Gore, General Manager - API Production |
| 7. Date of Birth      | : Dec 10, 1997                                           |

**Terms and conditions of engagement:**

1. Your engagement will be on training for a period of one year during which you will be provided with the training for enabling you to learn the work in the concerned department. The company will be the sole judge of nature, mode, method and time of your training. During the period of your training your engagement is liable to be terminated, if in the opinion of the management your engagement need not be continued for whatsoever reasons.
2. On successful completion of your training after one year your performance will be evaluated. Based on your performance, further action will be initiated.
3. During your engagement as a Trainee Operative Technician, Management will observe your performance, attitude towards work and colleagues, discipline, creativity and zeal for learning and if deemed fit will consider your candidate for recruitment on the payrolls of the Company.
4. During the Period of Training, the Company will give you a Stipend as per the annexure.
5. That during the training period and subsequently, you will be subject to disciplinary rules and you shall be bound to observe them. Violation of disciplinary norms will be considered as an act of misconduct and you will render yourself liable to disciplinary action.



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Regd. Office : Arvind Vithal Gandhi Chowk, B. S. D. Marg, Govandi, Mumbai - 400 088, India. Tel.: +91-22-2556 4048 Fax.: +91-22-2558 4025





ONE CHILD  
ONE LIGHT

Plot No. 38/B, Phase I,  
IDA Cherlapally, Hyderabad - 500051.  
Phone: +91 9866305772  
Email: info@onechildonelight.org  
Website: www.onechildonelight.org

To,

Date: 11<sup>th</sup> June'2019

Mr. Pritam Samghaji Patil

A/P : Gunade,  
Khed Taluka,  
Ratnagiri-District,  
Pin code: 415722  
Email:pritampatil2611@gmail.com

Dear Mr. Pritam ,

Sub: Offer Letter for Solar Project officer – location –

LOTE Maharashtra

Welcome to **ONE CHILD ONE LIGHT TRUST**.

On behalf of **ONE CHILD ONE LIGHT TRUST**, we are pleased to offer you the position of Project officer with a starting date not later than 12<sup>th</sup> June'2019. You will be based at Branch Office- Lote and report to Dr. B. Ranganayakulu, Chairman & Managing Trustee. However your services could be utilized at any of **ONE CHILD ONE LIGHT TRUST** affiliate offices within or outside India. The OCOL Trust will initially employ you for a **Six Months** probationary period.



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# शिवचैतन्य

नागरी सहकारी पतसंस्था मर्या; खेड

रजि. नोंदणी क्र. - अर,टी.जी./के.एच.डी./सी.आर./४३४/९०-९९ दि.१६-८-९०

जा.क्र. ८६३/शिवचैतन्य/ कामकाज जबाबदारी स्वीकारणे वावत/२०१९-२०२०

कुमार दि. ०१/११/२०१९

प्रति,

कु.पुनम राजेंद्र जाधव.

मु.पो.बाईतवाडी,शिवनेरीनगर, ता.खेड,जि.रत्नागिरी.

विषय-कामकाज जबाबदारी स्वीकारणे वावत...

महोदय,

“शिवचैतन्य नागरी सहकारी पतसंस्था मर्यादित खेड”चा सहकारी पतसंस्थेच्या संचालक मंडळाचे सोमवार दिनांक ३०/०९/२०१९ ठराव क्रं ०९ नुसार आपली मुख्य कार्यालय खेड,येथे लिपिक व कर्ज कामकाज म्हणुन नियुक्ती करण्यात येत आहे.

तरी आपण आपल्या पदाचा कार्यभार व कामकाज जबाबदारी सोमवार दिनांक ११/११/२०१९ रोजी स्विकारवा व तसा कार्यभार स्विकारल्याचा लेखी अहवाल मुख्य कार्यालयास सादर करावा.

तसेच आपल्या कामकाज जबाबदारी वावतची सर्व माहिती नविन “सेवक भरती धोरण”चा मध्ये व सहकार कायद्याचे सेवक जबाबदारी या मध्ये आहे याची आपण नोंद घ्यावी.

पुढील लेखी अथवा तोंडी हुकुम येईपर्यंत सदर जबाबदारी आपली राहिल.तसेच आपले पदभार जबाबदारी बाबत बदल करण्याचे सर्व अधिकार संचालक मंडळास आहेत याची आपण नोंद घ्यावी.

आपला

३१/१२/१०

अध्यक्ष/उपाध्यक्ष,

शिवचैतन्य नागरी सहकारी पतसंस्था मर्या

खेड, जि. रत्नागिरी - ४१५ ७०९

**WORKS :**

Plot No. A - 20, MIDC, Indl Area, Lote Parshuram,  
Tal. Khed, Dist : Ratnagiri, Pin code - 415722,  
MAHARASHTRA, INDIA.  
Telephone : +91-2356 - 273034 / 273035  
Fax : +91-2356 - 272448  
vinlote@vinatiorganics.com.

**VINATI  
ORGANICS  
LIMITED**

ISO 9001 - 14001 & 19001 Certified



PAN NO. : AAACV6538K  
GSTIN/UIN: 27AAACV6538K1ZX  
CI. N. NO.: L24116MH1989PLC052224

Date: 03.06.2019

Ref. No. VOL/LOTE/HR/2019

Mr. Suraj Prakash Nalawade  
A/p - Bhame, Ganesh Nagar,  
Tal. - Khed,  
Dist. - Ratnagin.

**Sub: Appointment as a Trainee Chemist - Quality Controls**

Dear Mr. Suraj,

With reference to your application & subsequently had interview with us, we are pleased to inform you that you are appointed as a Trainee Chemist - Quality Controls Dept. w.e.f. 03.06.2019 on the following terms and conditions :-

1. You will be on training period of One Year w.e.f. 03.06.2019. The Company will be the sole judge of nature, mode, method and time of training. Your traineeship automatically expires on 02.06.2020.
2. During the period of training the company will give you a Stipend of Rs. 11,500/- (Rupees Eleven Thousand Five Hundred only) per month provided you show adequate aptitude for learning and your conduct is satisfactory. No other allowance or benefits shall be payable to you.
3. The Company reserves the right to terminate your services without assigning any reason during the training period.
4. **Location, Transfer and Deputation :**

Initially you will work at our Lote plant. However during the course of your employment with the Company, you will undertake all types of work entrusted to you from time to time. Initially you will work at our Lote plant. However during the course of your employment with the Company shall have the right to transfer and/or depute you to any department, branch, unit, sister concern, ancillary unit and/or from Lote factory to the Head Office and vice versa and/or from one place to another within India or outside the country, which may be existence today or which may come into existence in future.

**5 Medical Fitness :**

Your appointment is subject to your being found medically (mentally and physically) fit. In case at any time during the course of your employment with us, it is found that,

**CORPORATE OFFICE :**

Parinee Crescenzo "G" Block, 1102, 11th Floor  
Plot no. C-38-39, Behind MCA, Bandra Kurla Complex,  
Bandra (East), Mumbai- 400051,  
Maharashtra, India.

Tel. No. : +91-22- 61210444 / 61240428



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**REGD OFFICE :**

B-12-13/1, MIDC Industrial Area, Mahad - 402303  
Dist. - Raigad  
Maharashtra, India.

Tel. No. : +91-2145 - 232012 / 14

Fax no. : +91-2145 - 232010

Email : vinmhd@vinatiorganics.com



**WORKS :**

Plot No. A - 20, MIDC, Indl Area, Lote Parshuram,  
Tal. Khed, Dist : Ratnagiri, Pin code - 415722,  
MAHARASHTRA, INDIA.  
Telephone : +91-2356 - 273034 / 273035  
Fax : +91-2356 - 272448  
vinlote@vinatiorganics.com.



**VINATI  
ORGANICS  
LIMITED**

ISO 9001 - 14001 & 18001 Certified

PAN NO. : AAACV6538K  
GSTIN/UIN: 27AAACV6538K1ZX  
CI. N. NO.: L24116MH1989PLC052224

Date: 11.02.2019

Ref. No. - VOL/LOTE/HR/2019

Mr. Sumit Santosh Mahadik  
A/p - Bharme (Gavalwadi),  
Tal. - Khed,  
Dist. - Ratnagiri.

**Sub: Appointment as a Trainee Field Officer - Production**

Dear Mr. Sumit,

With reference to your application & subsequently had interview with us, we are pleased to inform you that you are appointed as a **Trainee Field Officer - Production Dept.** w.e.f. **11.02.2019** on the following terms and conditions :-

1. You will be on training period of **One Year** w.e.f. **11.02.2019**. The Company will be the sole judge of nature, mode, method and time of training. Your traineeship automatically expires on **10.02.2020**.

2. During the period of training the company will give you a **Stipend of Rs. 9,163/- (Rupees Nine Thousand One Hundred Sixty Three only)** per month provided you show adequate aptitude for learning and your conduct is satisfactory. No other allowance or benefits shall be payable to you.

3. The Company reserves the right to terminate your services without assigning any reason during the training period.

4 **Location, Transfer and Deputation :**

Initially you will work at our **Lote** plant. However during the course of your employment with the Company, you will undertake all types of work entrusted to you from time to time. Initially you will work at our **Lote** plant. However during the course of your employment with the Company shall have the right to transfer and/or depute you to any department, branch, unit, sister concern ancillary unit and/or from **Lote factory to the Head Office** and vice versa and/or from one place to another within **India or outside the country**, which may be existence today or which may come into existence in future.

5 **Medical Fitness :**

Your appointment is subject to your being found medically (mentally and physically) fit. In case at any time during the course of your employment with us, it is found that.



**WARDEN**  
SURGICAL CO. PVT. LTD.

Manufacturers of Surgical / Laparoscopy Instruments  
Hospital Furniture, Equipments &  
Hospital Linen, Disinfectants & Consumable Products

*Ward Surgical Private*

Date: 17/01/2019

To,  
Ms. Priyanka Kailas Yadav  
Flat No 14, Deepjyoti Society  
Sector-14, Plot No C/51, Kalam boli  
Navi Mumbai -410218

Sub: Offer Letter

Dear Ms. Priyanka Kailas Yadav

This has reference to your application and further discussions that we have been having with you. We are confident that your knowledge and experience will be of value to our organization and will help us in achieving the objective that we have set for ourselves.

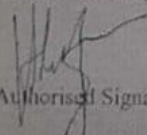
We are glad to offer you the position of "Junior Office- Executive " in our organization, under the following terms and conditions:

1. Your CTC /Monthly Gross Salary will be 10,500/-
2. You are required to declare that you are not related to any of the Directors of the Company in terms of section 314 of the Companies Act, 1956.
3. You are to submit the following documents, on or before your joining date
  - Proof of age/ PAN Copy
  - Certificate(s) of employment and release letter(s) from all your previous employer(s)
  - Marriage certificate (only in case your surname differs from that mentioned in your birth, academic and experience certificates)
  - Salary slip and perquisites of last employer
  - Your appointment will be initially on probation for a period of six months or such extended period as may at our option be declared after you should report for mark to management. Which may be changed if required by the company.
5. After completing training programme successfully, the letter of appointment, containing all other terms and conditions, will be issued to you.
6. The company can terminate your services if your performance is not satisfactory at any given point of time.
7. ID Proof mandatory

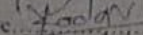
Please sign on the copy of this offer letter as a token of your acceptance and indicate the date on which you will join the organization.

We look forward to mutually enriching association ahead.

With regards,  
For Warden Surgical Co. Pvt. Ltd.

  
Authorised Signatory

I have received and accepted the offer and will join from 17/01/19

Signature: .....

Date: 17.1.2019.....



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Warden Surgical Co. Pvt. Ltd., Industrial Estate, Kamothe, Parivaj, Navi Mumbai, Maharashtra, 410 209, India, Tel : 2743 1686, Telefax : 2743 5940.

E-mail : sales@wardensurgical.com, Web : www.wardensurgical.com, CIN : U24239MH1970 PTC014516



Factory :

D - 27/2 & D - 27/3/1, Lote Parshuram  
Industrial Area, Tal. Khed, Dist. Ratnagiri,  
Maharashtra - 415 722  
Tel. : 02396 - 272474 / 272428 / 273093  
www.dntl.co.in

**DN**

**DEEPAK NOVOCHEM  
TECHNOLOGIES LIMITED**



CIN No. U24100GJ2007PLC101165

\*An ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 Certified Company\*

Ref: DNTL/HR/APP/2019-20

1<sup>st</sup> August 2019

To  
Rakesh Santosh Zore  
At. Post. Lote,  
Tal - Khed,  
Dist. Ratnagiri

Dear Mr. Rakesh,

**Sub: Appointment as Officer – Production.**

This has reference to your application and subsequent interviews you had with us. Based on the details furnished by you, in your application / bio-data and at the time of interview, we are pleased to inform you that you have been appointed as **Officer – Production** in our Organization. Your date of appointment will be **01.08.2019**. You will be in the **Grade M – 08** and your monthly basic salary will be **Rs. 14,400/-** (Rupees Fourteen Thousand Four Hundred only). Besides the Basic Salary, you will also be entitled allowances and benefits as per annexure.

The other terms and conditions governing your employment shall be:

- 1] Your place of posting will be at Lote. However, during the tenure of your service, you will be liable, at any time to be transferred to any other place of business of the Company, including its subsidiaries and sister units now existing or acquired in future.
- 2] Subject to statutory regulations for the time being your services shall be liable to be terminated on three month's notice or payment of three month's Basic Salary in lieu thereof. You shall also give similar notice on resignation or at the option of the Company forfeit three month's salary.
- 3] You will be under probation for a period of six months from the date of joining service initially. The initial period of probation is liable to be extended for such period as may be deemed fit by the Management. Till such time, a letter in writing is given to the effect that you have been absorbed in the regular establishment of the company, you will continue to be on probation irrespective of the fact that a letter of extension is given to you or not. During that period of probation, your services shall be liable to be terminated without any notice or any salary in lieu thereof without assigning any reason.

Corporate Office : 305-307, 3rd floor, City Point, 17 - Boat Club Road, Pune - 411001, Maharashtra, INDIA. Tel. +9120-66090200

Registered Office : Deepak Novochem Technologies Ltd, 1st Floor, Aaditya II, N.H. No. 8, Chhani Road, Vadodara - 390 024



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Date: 24-Oct-19

To,  
Mr. Akshay S. Gogavale  
Mob: 9552413542  
Email: akshaygogavale1996@gmail.com

**Sub: Offer Letter**

Dear Akshay,

Further to the interview you had, we are pleased to offer you the position of "Accounts Support" at **Great Eastern Shipping Co. Ltd.** This assignment is purely a contractual assignment for a period of 1 year with effective from 01-Nov-2019.

We are enclosing the details of the salary package, payable to you.

- 1 Resume Copy
- 2 Photocopies of Ration Card
- 2 Photo Id Proof - PAN Card, Driving License, Election Card  
(In case none of the above documents can be provided then the Leaving Certificate is mandatory)
- 5 Passport Size Photographs of self
- Pan Card & Adhar Card (Mandatory)
- 1 Qualification Certificates :- SSC, HSC, GRADUATION, PG
- 1 Previous Companies :- Appt letter, Exp & Relieving Letter, Offer Letter, Salary Slips
- 2 References for reference check purpose
- In case you already have a Bank Account and want to continue with the same - Please bring: One cancelled cheque of your existing Savings Bank Account and the following details:  
IFS Code, Branch Name

Kindly note this offer is subject to your furnishing the above mentioned supporting documents and affirmative reference check response. In case you fail to do so or if we find any of the documents submitted are false then this offer will become invalid and stands withdrawn.

This offer is open up for 10 days from the issue date and will stand withdrawn thereafter automatically.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Best Regards,

For Lobo Staffing Solutions Pvt. Ltd.,

  
  
Authorized Signatory



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CamScanner  
Reg. Office: 212, 2nd Floor, Prabhadevi Estate, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025  
Fax: +91-22-2436 4352 • www.lobostaffing.com • CIN : U74140MH1996PTC102649





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D - 27/2 & D - 27/3/1, Lote Parshuram  
Industrial Area, Tal. Khed, Dist. Ratnagiri,  
Maharashtra - 415 722.  
Tel. : 02356 - 272474 / 272429 / 273093  
www.dntl.co.in



TECHNOLOGIES LIMITED

CIN No. U24100GJ2007PLC101165

"An ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 Certified Company"

Ref: DNTL/HR/APP/2019-20

13<sup>th</sup> August 2019

To  
Tushar Suresh Gajmal  
At. Post. Songaon, Mathwadi,  
Tal - Khed,  
Dist. Ratnagiri

Dear Mr. Tushar,

**Sub: Appointment as Officer – Production.**

This has reference to your application and subsequent interviews you had with us. Based on the details furnished by you, in your application / bio-data and at the time of interview, we are pleased to inform you that you have been appointed as **Officer – Production** in our Organization. Your date of appointment will be **13.08.2019**. You will be in the **Grade M – 08** and your monthly basic salary will be **Rs. 14,400/-** (Rupees Fourteen Thousand Four Hundred only). Besides the Basic Salary, you will also be entitled allowances and benefits as per annexure.

The other terms and conditions governing your employment shall be:

- 1] Your place of posting will be at Lote. However, during the tenure of your service, you will be liable, at any time to be transferred to any other place of business of the Company, including its subsidiaries and sister units now existing or acquired in future.
- 2] Subject to statutory regulations for the time being your services shall be liable to be terminated on three month's notice or payment of three month's Basic Salary in lieu thereof. You shall also give similar notice on resignation or at the option of the Company forfeit three month's salary.
- 3] You will be under probation for a period of six months from the date of joining service initially. The initial period of probation is liable to be extended for such period as may be deemed fit by the Management. Till such time, a letter in writing is given to the effect that you have been absorbed in the regular establishment of the company, you will continue to be on probation irrespective of the fact that a letter of extension is given to you or not. During that period of probation, your services shall be liable to be terminated without any notice or any salary in lieu thereof without assigning any reason.

1





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DEEPAK NOVOCHEM  
TECHNOLOGIES LIMITED

CIN No. U24100GJ2007PLC101165

"An ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 Certified Company"

Ref DNTL/HR/APP/2019-20

13<sup>th</sup> August 2019

To  
Siddhesh Baban Dhadave  
At. Post. Songaon, Mathwadi,  
Tal - Khed,  
Dist. Ratnagiri

Dear Mr. Siddhesh,

**Sub: Appointment as Officer – Production.**

This has reference to your application and subsequent interviews you had with us. Based on the details furnished by you, in your application / bio-data and at the time of interview, we are pleased to inform you that you have been appointed as **Officer – Production** in our Organization. Your date of appointment will be **13.08.2019**. You will be in the **Grade M – 08** and your monthly basic salary will be **Rs. 14,400/-** (Rupees Fourteen Thousand Four Hundred only). Besides the Basic Salary, you will also be entitled allowances and benefits as per annexure.

The other terms and conditions governing your employment shall be:

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- 2] Subject to statutory regulations for the time being your services shall be liable to be terminated on three month's notice or payment of three month's Basic Salary in lieu thereof. You shall also give similar notice on resignation or at the option of the Company forfeit three month's salary.
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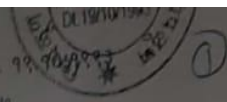
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Corporate Office : 305-307, 3rd floor, City Point, 17 - Boat Club Road, Pune - 411001, Maharashtra INDIA. Tel. +9120-66090200.  
Registered Office : Deepak Novochem Technologies Ltd, 1st Floor, Aaditya II, N.H. No. 8, Chhani Road, Vadodara - 390 024



प्रधान कार्यालय : "साई विट्ठल", पहिला मजला, चिपळूण,  
ता. चिपळूण, जि. रत्नागिरी पीन : ४१५ ६०५.  
नोंदणी क्र. : आरसीसी/सीपीएन/आरएआर/सीआर/५१२/१३ दि. १३.१०.१९९३  
फोन (०२३५५) (ऑ.) २५२४०५, २५२४०६, २५२४०७.



दिनांक : 24 JAN 2020

जावक क्र. : २०/२०१६

श्री. मोरे आशिष मनोहर  
मु. कांदोशी पो. कलमणी  
ता. खेड जि. रत्नागिरी

यांसी

विषय - सहाय्यक लिपिक पदाकरीता केलेल्या अर्जांनुसार, नेमणुक पत्र

उपरोक्त पत्राने आपण दिलेल्या मुलाखातीचे अनुषंगाने सहाय्यक लिपिक या पदासाठी आपली निवड करणेत आली असुन या आदेशान्वये आपणास शाखा महाड येथे सहाय्यक लिपिक म्हणुन दि.१५/०१/२०२० पासुन एक वर्षाचे प्रोबेशन कालावधीवर नेमणुक देण्यात येत आहे. तरी नेमणुकीच्या शाखेत सकाळी ९ वाजता उपस्थित रहावे.

नेमणुक संदर्भात अटी

१. प्रोबेशन कालावधी एक वर्षाचा राहिल.
२. एकत्रित वेतन दरमहा रु.८०००/- देणेत येईल.
३. अनधिकृतपणे उपभोगलेली रजा बिनपगारी करणेत येईल.
४. प्रोबेशन कालावधीमधील आपल्या कामकाजाचा विचार करुन संस्थेच्या सेवेत कायम करणेबाबत निर्णय घेतला जाईल.
५. संस्थेच्या कौणत्याही शाखेत काम करावे लागेल.

तरी नेमणुकीच्या ठिकाणी वेळीच हजर राहुन विभागप्रमुखां मार्फत आपला रुजू अहवाल प्रशासन विभाग प्रधान कार्यालयाकडे सादर करावा.

चेअरमन

चिपळूण नागरी सहकारी पत.लि.चिपळूण

त माहितीसाठी व कार्यवाहीसाठी

कार्यवाही अधिकारी  
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Maharashtra India  
Tel. : +91-2356 272242 • Fax : +91-2356-272405  
CIN : U24239MH1981PTC012098  
web : www.usvindia.com



Mr. Sujit Dilip Favare  
At Malwad  
Post Awashi, Tal. Khed  
Khed-415722, Maharashtra  
India

**Subject: Engagement as Trainee Operative Technician**

Dear Sujit,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that we have favourably considered your application and are engaging you in our organization.

1. SBL	Operations
2. Department	मशीन-रूम
3. Employee Code No	20002268
4. Date of Engagement	Oct 09, 2019
5. Headquarter	Chiplun
6. Reporting to	Mr Ramesh Datta Gore, General Manager - API Production
7. Date of Birth	Feb 12, 1998

**Terms and conditions of engagement:**

1. Your engagement will be on training for a period of one year during which you will be provided with the training for enabling you to learn the work in the concerned department. The company will be the sole judge of nature, mode, method and time of your training. During the period of your training your engagement is liable to be terminated, if in the opinion of the management your engagement need not be continued for whatsoever reasons.
2. On successful completion of your training after one year your performance will be evaluated. Based on your performance, further action will be initiated.
3. During your engagement as a Trainee Operative Technician, Management will observe your performance, attitude towards work and colleagues, discipline, creativity and zeal for learning and if deemed fit will consider your candidate for recruitment on the payrolls of the Company.
4. During the Period of Training, the Company will give you a Stipend as per the annexure.
5. That during the training period and subsequently, you will be subject to disciplinary rules and you shall be bound to observe them. Violation of disciplinary norms will be considered as an act of misconduct and you will render yourself liable to disciplinary action.



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**ANNEXURE A - Total Rewards Plan**

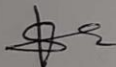
Employee Code: 20002263  
 Employee Name : Ajay Rajaram Umasare  
 Level: UG

Oct 01, 2019

Components	Current Rewards	
	Monthly	Yearly
<b><i>Monthly Components</i></b>		
Basic	10,500	126,000
H.R.A.	525	6,300
Bonus / Ex-gratia	2,100	25,200
<b><i>Retiral Benefits</i></b>		
P.F	1,260	15,120
<b>Cost to Company</b>	<b>14,385</b>	<b>172,620</b>

\* All the amounts are in INR- Indian Rupees  
 Provident Fund and Gratuity are subject to change of statute, if any. According to statute payment of Gratuity is subject to completion of minimum 5 years continuous service excluding training, if any  
 Bonus / Ex-gratia as above will be paid an Advance against Bonus @ INR 1,400/- p.m. and balance will be disbursed subsequently for those employees whose basic salary is less than INR 21,000/- p.m.

With warm regards,



**Krishna Sadashiv Sawant**  
 Authorised Signatory

Received and Accepted  
**Ajay Rajaram Umasare**  
 Date: .....