

Kunbi Shikshan Prasarak Sanstha Khed-Mumbai
**TUKARAM BABURAO KADAM COLLEGE OF ARTS,
SCIENCE AND COMMERCE, BHARNE,
Tal-Khed, Dist-Ratnagiri-415621**

Internal Complaint Cell
Annual Report - 2019-20

The College Internal Complaint Committee (CICC), T.B.K. College functions as per the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Provision of Counselling and Support Services:

Counselling and support services are available for the students, staff and others in need on the campus. The material informing about the same is displayed on the College Website of T.B.K. College.

Awareness Raising Programmes

- a) Creation and dissemination of posters, pamphlets and display boards on campus. Zero tolerance boards are displayed
- b) ICC details displayed on web portal
- c) Establishing Gender Sensitization Unit to strengthen the activities of the ICC

Complaint Redressal:

Sl.No	Number of complaints received
1	NIL

S. P. Mu
Co-Ordinator



[Signature]
Principal
Tukaram Baburao Kadam College Of
Arts, Science & Commerce Bh.
Tal.-Khed, Dist.-Ratnag